

**COMPONENT:** United States Marshals Service

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY2006</b>	<b>2<sup>nd</sup> Quarter FY2006</b>	<b>3<sup>rd</sup> Quarter FY2006</b>	<b>4<sup>th</sup> Quarter FY2006</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	54	55			55
B. Filed during the quarter	14	15			29
C. Pending, at any time, during the quarter	68	70			70
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY2006</b>	<b>2<sup>nd</sup> Quarter FY2006</b>	<b>3<sup>rd</sup> Quarter FY2006</b>	<b>4<sup>th</sup> Quarter FY2006</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	47	47			47
B. Who filed a complaint during this quarter	14	15			29
C. Who had a complaint pending at any time during this quarter	61	62			62
D. Who filed two or more complaints during this quarter	0	0			0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY2006</b>	<b>2<sup>nd</sup> Quarter FY2006</b>	<b>3<sup>rd</sup> Quarter FY2006</b>	<b>4<sup>th</sup> Quarter FY2006</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	4	6			10
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	1	4			5
d. White:	3	2			5
2. Color:	0	0			0
3. Sex:	7	6			13
a. Male:	5	1			6
b. Female:	2	5			7
4. Age:	5	2			7
5. Religion:	0	0			0
6. Reprisal:	4	5			9
7. National Origin:	2	3			5
a. Hispanic:	1	3			4
b. Other:	1	0			1
8. Equal Pay Act	0	0			0
a. Male:	0	0			0

b. Female	0	0			0
9. Disability:	5	3			8
10. Non-EEO Basis	1	2			3
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties	1	3			4
3. Awards:	0	1			1
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action	1	1			2
a. Demotion	0	0			0
b. Reprimand	0	0			0
c. Suspension	1	0			1
d. Removal	0	0			0
e. Other:	0	1			1
6. Duty Hours	0	0			0
7. Evaluation/Appraisal	1	2			3
8. Examination/Test:	0	0			0
9. Harassment:	6	9			15
a. Non-sexual:	4	7			11
b. Sexual	2	2			4
10. Medical Examination:	4	3			7
11. Pay Including Overtime:	0	2			2
12. Promotion/Non-Selection	3	3			6
13. Reassignment:	1	0			1
a. Denied:	1	0			1
b. Directed:	0	0			0
14. Reasonable Accommodation:	0	0			0
15. Reinstatement:	0	0			0
16. Retirement:	0	0			0
17. Termination:	3	3			6
18. Terms & Conditions of Employment:	0	2			2
19. Time & Attendance:	2	0			2
20. Training:	0	1			1
21. Other:	0	1			1
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY2006</b>	<b>2nd Quarter FY2006</b>	<b>3rd Quarter FY2006</b>	<b>4th Quarter FY2006</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	242.6	188			215.3

B. Average number of days for Final Agency Decision:	547	258.33			402.7
C. Average number of days for Final Agency Action	37	36			36.5
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	5	5			10
E. Average number of days complaints were pending at the time of dismissal	233.8*	56.6			145.2
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY2006 # / %</b>	<b>2<sup>nd</sup> Quarter FY2006 # / %</b>	<b>3<sup>rd</sup> Quarter FY2006 # / %</b>	<b>4<sup>th</sup> Quarter FY2006 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	3	0			3
B. Decisions finding discrimination without a hearing:	0	0			0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	0	0			0
7. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
8. Equal Pay Act:	0	0			0
a. Male:	0	0			0

b. Female:	0	0			0
9. Disability:	0	0			0
10. Non-EEO Basis	0	0			0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Evaluation/Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation:	0	0			0
15. Reinstatement:	0	0			0
16. Retirement:	0	0			0
17. Termination:	0	0			0
18. Terms/Conditions of Employment:	0	0			0
19. Time and Attendance:	0	0			0
20. Training:	0	0			0
21. Other:	0	0			0
E. Decisions involving discrimination after a hearing:	3	0			3

<b>F. Decisions involving discrimination after a hearing broken down by basis:</b>					
1. Race:	1	0			1
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	1	0			1
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	2	0			2
7. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
8. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
9. Disability:	0	0			0
10. Non-EEO Basis	0	0			0
<b>G. Decisions involving discrimination after a hearing broken down by issue:</b>					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	2	0			2
4. Conversion to Full Time:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Evaluation/Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	1	0			1
a. Non-sexual:	1	0			1

b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation:	0	0			0
15. Reinstatement:	0	0			0
16. Retirement:	0	0			0
17. Termination:	0	0			0
18. Terms/Conditions of Employment:	0	0			0
19. Time and Attendance:	0	0			0
20. Training:	0	0			0
21. Other:	0	0			0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY2006</b>	<b>2nd Quarter FY2006</b>	<b>3<sup>rd</sup> Quarter FY2006</b>	<b>4<sup>th</sup> Quarter FY2006</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	19	26			26
B. Number of complaints pending hearing:	21	16			16
C. Number of complaints pending final agency action:	15	14			14
D. Number of complaints pending decision on appeal:	9	7			7
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY2006</b>	<b>2nd Quarter FY2006</b>	<b>3<sup>rd</sup> Quarter FY2006</b>	<b>4<sup>th</sup> Quarter FY2006</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	16	13			13

\* Note: Section IV.E. Average number of days complaints were pending at the time of dismissal

- - - 1<sup>st</sup> Quarter: One complaint was dismissed after notification of the filing of a civil action in U.S. District Court on same matters raised in EEO complaint.